



LEADERSHIP FORMATION

CULTIVATING CHRIST CENTRED LEADERS OF INFLUENCE



TONY PETERSON
CONSULTING

ABOUT THE PROGRAM

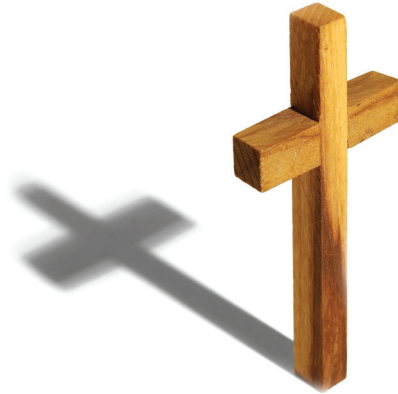
The Leadership Formation Program has been designed to inspire and equip leaders to embody Christ-centred values in their mission, calling and purpose.

Founded on Biblical principles, the program has the unique **blend of practical leadership skills and spiritual formation principles.**

Through interactive discussions, reflective exercises and practical application, participants will learn how to apply these principles in order to influence organisational culture, their personal mission and their surrounding communities for the Kingdom.

OUTCOMES

- ✓ Cultivate servant leadership
- ✓ Foster spiritual formation
- ✓ Influence the organisational culture
- ✓ Obtain greater self awareness (EQ)
- ✓ Alignment of personal and missional values



WHO IS IT FOR?

 <p>EMERGING</p> <p>Young Leaders Emerging Managers Leaders Without a Title</p>	 <p>MANAGEMENT</p> <p>Heads of Department Operation Managers College Leaders Faith Based Leaders Mentoring Programs</p>	 <p>SENIOR LEADERS</p> <p>Principals & Vice-Principals Senior Leadership Teams Faculty Management Learning & Development Business Managers Spiritual Advisors</p>
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PROGRAM OVERVIEW

2 X DAYS
4 X MODULES

PROGRAM LAUNCH ONLINE 1HR OVERVIEW AND Q&A SESSION - 2 WKS PRIOR

DAY 1 LEADERSHIP FORMATION ESSENTIALS

1 AM SESSION LEADERSHIP ESSENTIALS

- Christ-Centred Leadership Defined
- Values Based Leadership
- Personal and Missional Alignment
- Leading Without a Title (LWT)
- The 5 Qualities of a LWT
- Leading from the O.A.R Principle
- 4 Internal Pillars of Self Leadership

2 PM SESSION SPIRITUAL LEADERSHIP

- The Foundation of a Christ-centred Leader: Identity, Value, Security
- The 5 Formation Factors for Spiritual Growth
- The Competence Trap
- Leadership Ceilings
- The BIG 4 Traits that Christ Embodied as He led
- Leading from Values

DAY 2 LEADING AND INFLUENCING SELF, OTHERS AND CULTURE

3 AM SESSION EMOTIONAL INTELLIGENCE (EQ) A BIBLICAL PERSPECTIVE

- Introduction to Behavioural Styles
- Personality Profiles vs Behaviour Style Model
- Understanding Habitual Behaviour
- Building the Behavioural Style Model
- Applying Versatility to the Model
- Demonstrating and Understanding Style Flexing

4 PM SESSION LEADING AND INFLUENCING A VALUES BASED CULTURE

- Becoming a Culture Builder
- The Impact of Conditioning on Workplace Culture
- A Christ Centred Approach to Negativity & Conflict
- Understanding Honour, Reward & Recognition
- Cultural Maturity Through Self-Regulation
- Establishing Value Based Behaviours for All

POST PROGRAM ONLINE 1HR EMBEDDING SESSION (DISCUSSION + Q&A) - 4 WKS POST

ADD ON: COACHING SESSIONS (1-ON-1 & TEAM) AVAILABLE (PLEASE ENQUIRE)

ENHANCEMENT STRATEGIES

Post-program strategies (facilitated by your organisation in-house) are suggested in order to maximise learning and real life application.



ROUNDTABLE HUDDLES

Facilitator led roundtable discussions in small groups to reflect on key concepts from the program and establish application.



READ AND DISCUSS

A leadership book is pre-selected and participants journey through the chapters with positive inquiry parallels with the program.



REFLECTIVE PAPER

Participant provides a two page summary of their learnings and reflections and future applications of program strategies.



WORKSHOP INVESTMENT

MINIMUM OF 8 PARTICIPANTS.

PARTNERSHIP RATES AVAILABLE FOR LARGER GROUPS.

\$1,750pp +gst

8-12 Participants

\$1,550pp +gst

13-19 Participants

\$1,350pp +gst

20+ Participants

SESSION INCLUSIONS

Program Launch
Group Session
(Zoom/Teams)



Comprehensive
Manual for
each participant



1hr Post Program
Embedding
Session (online)



UPGRADE:

Leadership Coaching
Online Sessions
1-on-1 or Small Group
(Hourly rate applies)

ADDITIONAL WORKSHOPS

Clients who book the Leadership Formation program frequently choose to invest in the following extra programs to further advance their learnings:

- ❑ **MENTORING FOR CHANGE** - A Biblical Approach
- ❑ **MANAGING TOUGH CONVERSATIONS** - A Biblical Approach

A WORD FROM TONY

I have always had a passion to see Christ-centred discipleship and leadership formation in people's lives, both personally and in the workplace.

Through my work with both private and public sectors, corporate institutions, NFPs and local organisations, my heart is to develop and support individuals and teams, as they fulfill their unique missional purpose and build a strong, vibrant and Christ-centred culture.

TONY PETERSON

Director and Principal Educator



Tony has over 15 years experience in corporate education and leadership facilitation and over 30 years experience in serving & leading in pastoral roles for a 1000+ congregation. Partnering with national organisations around Australia he has equipped business leaders as they navigate the complexities of modern day leadership.

Tony has a passion for deep theological insights, a faith driven devotion to Christ and an appreciation for real world strategies that empower leaders on the ground.

The Leadership Formation Program is his flagship crossover program, resulting in a transformative and purpose driven experience that inspires leaders to not only find growth in their workplace and calling but also to take bold steps in their walk with Christ.



TESTIMONIAL



“Tony has been an invaluable partner to our College, helping us achieve a key strategic goal: leadership development and building a strong leadership pipeline.

Through his leadership development course and mentoring program, Tony has created an impactful experience for our staff.

Tony has a unique ability to deliver a holistic leadership program that is not only engaging but also personally challenging and intellectually stimulating, even for the most experienced leaders.

Our staff consistently give positive feedback and express their appreciation for the opportunity to participate in Tony’s programs.”

PAUL STERLING

Principal | Genesis Christian College
Board Director | Associated Christian Schools



CONTACT US

Speak with Tony to explore how he can assist your organisation in achieving your missional vision. **Call today.**



PHONE

9am - 5pm
Monday - Friday
0413 784 244



EMAIL US OR VISIT OUR WEBSITE

info@tonypetersonconsulting.com
www.tonypetersonconsulting.com



**TONY PETERSON
CONSULTING**

BRISBANE BASED. Available in Australia, New Zealand and Asia-Pacific. International bookings by request.

TERMS AND CONDITIONS:

All bookings must be paid in full prior to commencement of your workshop. All session dates will be held for 2 weeks until confirmed. A 10% cancellation fee applies for cancellations more than 60 days notice. A 100% cancellation fee applies for cancellations within less than 60 days of the first workshop. Rescheduling may be negotiated though not guaranteed. Additional sessions if desired will be invoiced separately.